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MEMORANDUM FOR: Deputy Director (Plans)

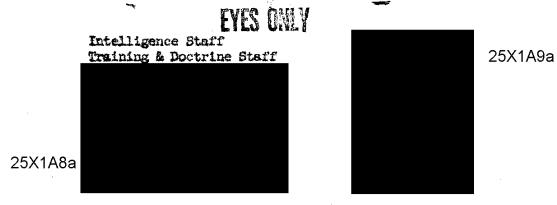
: Recommended Personnel Assignments SUBJECT

- 1. Since the changes recommended in the summary of our conclusions on the DD/P inspection will only succeed in direct ratio to the quality of personnel appointed to the senior positions, I am appending this special note for your eyes only.
- 2. It will obviously be an easy matter to reshuffle the present senior staff chiefs into the new units created in any change in the present DD/P organizational structure. However, if this is done you will not get the highest caliber personnel in the Agency, and without such an infusion of new, creative ability there is little prospect of any reorganization succeeding. For this reason, I believe you should draw on all sources of personnel including particularly some of the able overseas Chiefs of Station.
- 3. The following suggestions fall short in some cases of the optimum desirable assignments, but as you know there are practical considerations which cannot be overlooked. It probably is not desirable to make any changes in the Division chiefs at this time, although several of them would do exceptionally well as chiefs of the new Staffs.

DD/P A-DD/PChief, Plans & Operations Group Bissell Helms 25X1A9a



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Lyman B. Kirkpetrick Inspector General

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